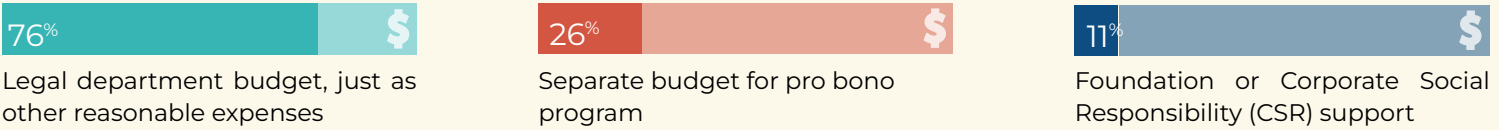


In-House Pro Bono Budgets

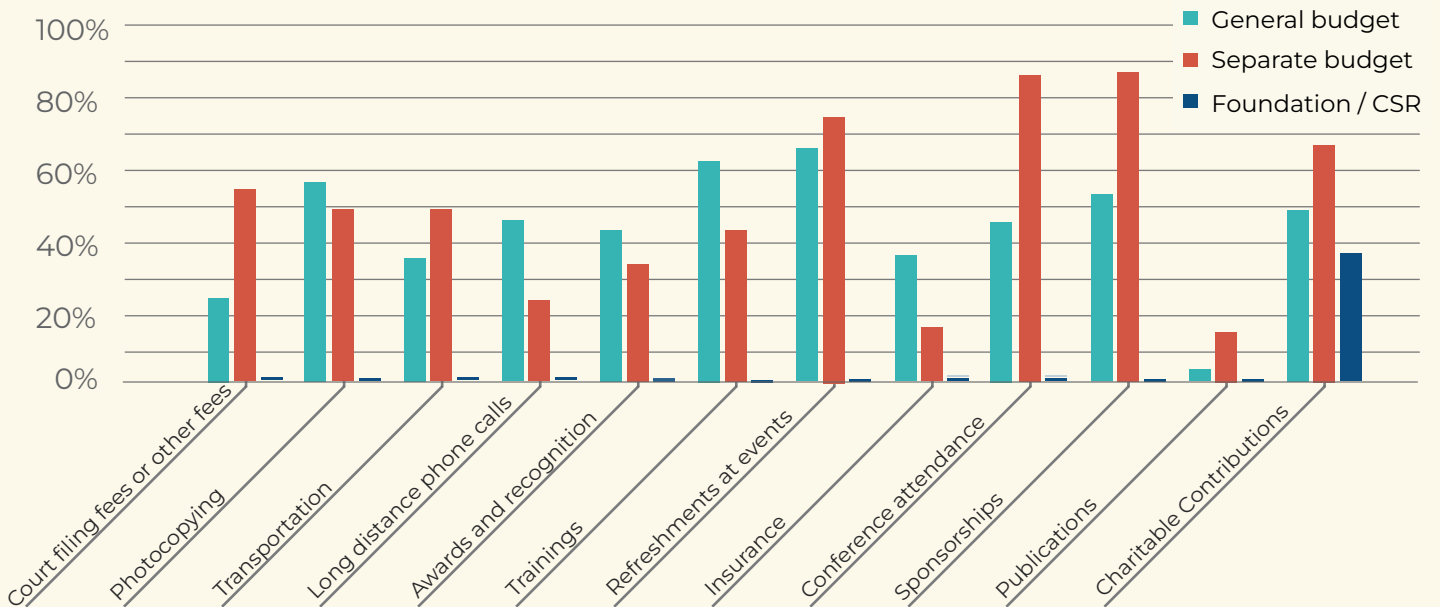
In-house pro bono programs do not require a large budget to be successful, but funding is an important element. Responses to the [2022 CPBO Benchmarking Survey](#) provide insight into amounts budgeted, funding sources, and how money is spent.

Expenses

Survey respondents report legal departments cover pro bono expenses with:

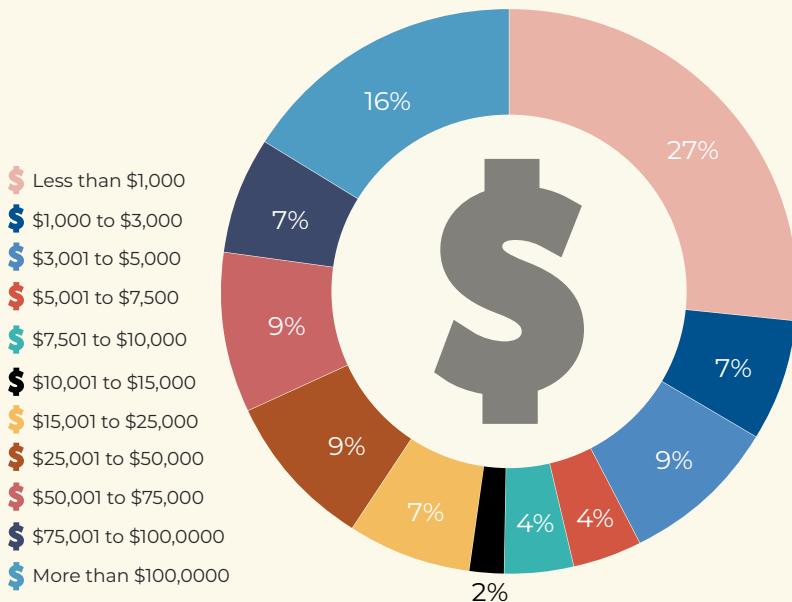


Survey respondents report expenses covered in their budget included:



Budgeting

Survey respondents report that if pro bono programs had a separate budget or a line item within the legal department's budget, the annual budget in 2022 was:



"Financial support for Pro Bono programs is as critical as the talents and services provided by our attorneys and staff. The funding allows us to drive a greater impact on important issues and causes that help those in need gain access to equal justice."

Jennifer Zachary, EVP and General Counsel Merck

Foundation Funding

Survey respondents whose pro bono program received support from the company's foundation or CSR department, report in 2022 they received:

